



Disciplinary Procedure

Aim: The aim of the procedure is to deal in a fair and appropriate manner with a breach of Club/LFA rules. This will be in line with the standards laid down by the LFA rules and Charter Mark and suitably approved.

- a) It is expected that the Team Manager will deal with minor issues, which occur during training or match days, appropriately in consultation with parents or guardians. Any such cases will also be reported in writing by the Team Manager or Assistant to a member of the Executive committee and recorded within their disciplinary file.
- b) Any serious breaches of misconduct may result in the child and/or Parent or Guardian being suspended and requested to appear before the Club Disciplinary Committee. The Club reserves the right to suspend any member pending the result of a disciplinary hearing.

Examples of such misconduct may include:

- Foul and abusive language
- Serious dissent to Team Managers, Club Officials, other members, or match officials
- Unreasonable behaviour
- Consistent failure to abide by the Code of Conduct laid down in the Club Constitution.
- Causing wilful damage to any facility/equipment used by the Football Club or opposing Club.
- Wilfully bringing the good name of the Club into disrepute
- Violent conduct
- c) The Club Disciplinary Committee will comprise of: -
 - Two members of the Executive Committee

Under no circumstances will any involved party form part of the Disciplinary Committee.

- d) Notification of the disciplinary hearing will be provided in writing within 7 days of the Club Secretary being made aware of the incident. The Parent/Guardian will be notified in writing by the Club Secretary of the suspension from the Club and of the nature of the incident and requested to attend the Disciplinary hearing which will be held on a suitable date on completion of any necessary investigations.
- e) Every member has the right to appeal against any decision of the Disciplinary Committee and it must be submitted in writing to the Club Secretary within 7 days of

Issue: 1.0 Page:1 of 2 Issue Date: 28/05/2023 Doc 019 - WWFC Disciplinary Procedure Reviewed Date: 28/05/2023





the formal notification of the decision. The Appeal Committee shall comprise two members of the Executive Committee not involved in the initial hearing.

Issue: 1.0 Page:2 of 2 Issue Date: 28/05/2023 Doc 019 - WWFC Disciplinary Procedure Reviewed Date: 28/05/2023